

# INTERVIEW PRACTICE

## COMMON HUMAN RESOURCES INTERVIEW Q'S

Everyone gets nervous when attending a job interview - even experienced HR practitioners. The best way to avoid nerves is to prepare in advance and practice answering questions.

HR is a busy and varied role, and so at interview there are a wide range of questions that you may be asked.

The best way to prepare is to anticipate some of the questions that might be asked during the interview, and practice ways in which you can answer them. Some questions will be based around what your strengths or weaknesses are, but others can be trickier to answer.



Below are some of the questions that could be asked in interview. Some questions are focused more towards senior HR or HR Management roles, so not all questions may be relevant to your level of experience.

- Tell me about your current role?
- How big is the HR team that you form part of and where did your responsibility start and end?
- Who did you report to in your most recent role?
- What were they like as a leader?
- How is the HR strategy and execution divided amongst the team?
- How big is the budget you are working with?
- Why did you decide to get into HR?
- To you, what is the purpose of HR?
- What do you see as a major trend or change that will change the HR landscape in the next 5 years?
- How do you stay current with HR trends and techniques?
- Where do your strengths lie in HR?
- Which technologies or platforms do you feel best support the HR function at the moment?
- Tell me about the most challenging conversation you've had to have as a HR Manager?
- Why do you want to work for us?